



பாரதியார் பல்கலைக்கழக ஆசிரியர்கள் சங்கம்
BHARATHIAR UNIVERSITY TEACHERS ASSOCIATION (BHUTA)

BHARATHIAR UNIVERSITY, COIMBATORE - 641 046

Reg. No 43/ 1986, Recognized by the University syndicate NO: E2/5746/93 Dated: 4.01.1994

E-mail: bhuta2020@gmail.com

President
Dr. K. Vasanth

Vice President
Dr. T. Amudha

Secretary
Dr. N. Umadevi

Joint Secretary
Dr. S. Girija

Treasurer
Dr. V. Bhuvaneshwari

Executive Committee: Dr. R. Annadurai, Dr. S. Selvakumar, Dr. V. Rajendran, Dr. K. Prema

MINUTES OF THE EC MEETING HELD ON DATE: 20.09.2023

1. It is resolved to request the administration to rectify the service-related issues based on the grievance letter received from the 12th plan faculty members.
2. BHUTA also insists to appoint syndicate members under the category Assistant Professor, Associate Professor and Professor based on strict seniority.
3. It is resolved to request the administration to address the audit objections related to faculty members and reconsider the issue related to their past service for promotion.
4. It is resolved to emphasize the release of arrears to all eligible faculty members.
5. It is resolved to insist the administration's intervention in solving issues within University departments namely, Department of Environmental Science. Department of Computer Science, Department of Human Genetics. Department of Applied Mathematics.
6. It is resolved to request to follow proper seniority for all the additional posts. Controller of Examination (i/c), SOE Director (i/c), Additional Controller (i/c), Director (i/c). UGC-HRDC (Ie), The Director, Center for Research and Evaluation, Dean CDC. The director, CRTD, IQAC, IPR, etc.
7. It is resolved to insist the administration to conduct periodic CAS evaluation for the eligible faculty members to ensure on time promotion.
8. It is resolved to request the administration to visit the PG center at Erode and to consider their grievances
9. It is resolved to request the administration to provide Two additional Ph.D scholars to the faculty members who have completed 12 years of teaching service.
10. It is resolved to request the Administration to come forward and resolve the legal issues of the Faculty Members. All the existing legal issues may be smoothly withdrawn if the Faculty grievances are rightly addressed.
11. It is resolved to insist the University administration to provide Ph.D guideship to all eligible SDE faculty members.
12. BHUTA request the administration to strictly adhere the One Man - One Post policy which was represented earlier many times by BHUTA.



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13. BHUTA request the administration to give equal opportunity to all the faculty members in constituting various committees on rotational and seniority basis instead of repeatedly allotting the same faculty members in all the committees.
14. BHUTA expresses its dissatisfaction with the administration's support for the formation of a new faculty association within Bharathiar University as it disturbs the unity among faculty members.

Office Bearers present and all agenda were approved

1. Dr K. Vasanth
2. Dr.N. UmaDevi
3. Dr. T.Amudha
4. Dr. S. Girija

5. Dr. V.Rajendiran
6. Dr.R. Annadurai
7. Dr. S. Selvakumar
8. Dr. K Prema



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Dr. V. Bhuvaneshwari

Executive Committee: Dr. R. Annadurai, Dr. S. Selvakumar, Dr. V. Rajendran, Dr. K. Prema

MINUTES OF THE EC MEETING HELD ON DATE: 07.11.2023

1. BHUTA insists the administration to appoint syndicate members under the category Assistant Professor, Associate Professor and Professor based on strict seniority.
2. It is resolved to insist the administration to conduct periodic CAS evaluation for the eligible faculty members to ensure on-time promotion.
3. BHUTA insists the administration to pay at the earliest, the arrears pending to the faculty members under the CAS promotion.
4. It is requested to form a committee to sort out the differences in the pay fixation and payment to the faculty members of Bharathiar University and the faculty members of Government and Aided Colleges affiliated to Bharathiar University.
5. It is requested to issue the statement of account and the details of CPS accounts to all the faculty members which are not provided for the past years and also to facilitate for the partial withdrawal from the CPS account.
6. It is requested to facilitate the payment of Gratuity to the retired professors as per the regulations of the Government of Tamil Nadu.
7. It is resolved to request the administration to address the audit objections related to faculty members and reconsider the issue related to their past service for promotion.
8. It is resolved to request to follow proper seniority for all the additional posts. Controller of Examination (i/c), SDE Director (i/c), Additional Controller (i/c), Director (i/c), UGC-HRDC (i/c), The Director, Center for Research and Evaluation, Dean CDC, The director, CRTD, IQAC, IPR, etc.
9. It is resolved to insist the administration's intervention in solving issues of the University departments namely, Department of Environmental Science, Department of Human Genetics, Department of Applied Mathematics.
10. BHUTA request the administration to strictly adhere the One Man - One Post policy which was represented earlier many times by BHUTA.
11. BHUTA request the administration to give equal opportunity to all the faculty members in constituting various committees on rotational and seniority basis instead of repeatedly allotting the same faculty members in all the committees.



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12. It is requested to give permission to conduct the General Body meeting to discuss the further proceedings and actions to be taken, to address the issues, long pending and repeatedly represented which are not solved by the administration, to the higher-level authority.
13. BHUTA has been informed by the VC Committee members to get appointment only through Email which is a new procedure and the delayed reply Email restricts the BHUTA office bearers to discuss the grievances with the administration for the welfare of the faculty in deed.

Office Bearers present and all agenda were approved

1. Dr K. Vasanth

2. Dr.N. UmaDevi

3. Dr. T.Amudha

4. Dr. S. Girija

5. Dr. V.Rajendiran

6. Dr.R. Annadurai

7. Dr. S. Selvakumar

8. Dr. K Prema

r. Rajendiran
Annadurai
S. Selvakumar
K. Prema



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MINUTES OF THE EC MEETING HELD ON 01.12.2023

- BHUTA records our heartfelt felt thanks to the Administration on resolving few Departmental and faculty issues. We further request your kind consideration on the following issue concerning our university.
- To constitute student grievances cell with the syndicate approval
- To appoint syndicate members under the category of Assistant Professor, Associate Professor and Professor based on the strict seniority.
- As the 12th plan faculty are continuously requesting to rectify their service and salary related issues, we request your favorable and possible support on their grievances
- To resolve the audit objections related to few faculty members and reconsider the issue related to their past service for promotion.
- Request to release the arrears pending to the faculty members obtained the CAS promotion.
- To conduct periodic CAS evaluation for the eligible faculty members to ensure on-time promotion.
- Request to follow seniority for all the additional posts, Controller of Examination (i/c), SDE Director (i/c), Additional Controller (i/c), Director (i/e), UGC-HRDC (/e), The Director, Center for Research and Evaluation, Dean CDC, The director, CRTD, IQAC, IPR, etc.
- Reconstituting the RUSA monitory committee based on the expertise.

Office Bearers present and all agenda were approved

1. Dr K. Vasanth

2. Dr.N. UmaDevi

3. Dr. T.Amudha

4. Dr. S. Girija

5. Dr. V.Rajendiran

6. Dr.R. Annadura

7. Dr. S. Selvakumar

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MINUTES OF THE EC MEETING HELD ON DATE: 04.12.2023

1. Gratitude was expressed to Shri. A. Karthik IAS, Principal Secretary Department of Higher Education & Convenor of BU VC Committee, for presiding over the website launch function of the BU Herbal Garden on December 1, 2023, and for providing continuous support to BHUTA.
2. BHUTA expressed condemnation to Dr. Saravanakumar and Dr. Ponnusamy, syndicate members, for their repeated attempts to damage BHUTA's credibility in syndicate meetings.
3. Resolved to organize a demonstration on December 7, 2023, in front of the administrative block to demand the administration to withdraw the resolution passed against BHUTA in the syndicate meeting held on December 1, 2023.
4. The resolution was passed to pay the service charges and processing fees for the renewal of BHUTA registration at the IG Registration office and to the law firm.
5. It was resolved to pay auditor fees for the audit of accounts from 2022 to 2023 (1 year).
6. BHUTA resolved to address the grievance of Dr. Kalaiselvan from the Department of Physics with the university administration to settle his issue.
7. It is resolved to conduct the GB meeting.

Office Bearers present and all agenda were approved

1. Dr K. Vasanth

2. Dr.N. UmaDevi

3. Dr. T.Amudha

4. Dr. S. Girija

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MINUTES OF THE EC MEETING HELD ON 24.02.2024

The office bearer of the BHUTA met on 24.02.2024, the minutes of the meeting recorded as follows

1. It was decided to request the administration to appoint the faculty in charges in important administration sections which includes Establishment section, (As the E section DR is retiring in this month, Finance section (As the finance officer position is vacant) and C section, which will ease the administration to avoid the delay in file processing by citing the previous in charges in Purchase and CRTD and C section and Thiruvallular University
2. It was unanimously decided to represent to the administration to stop targeting BHUTA office bearers in their personal administrative files like Projects, Promotion and permissions, filing RTI etc.
3. Decided to request the administration to conduct the CAS.
4. To Request admin to reconsider the promotion order issued for few faculty members in which the two years past service was consider earlier and the same was revised back during the last promotion by citing audit objection. In this regard BHUTA request to form a committee to resolve the audit objection linked promotion issues.
5. Further decided to request the administration to make water pools to avoid cheetah entering into herbal garden areas and to repair the compound wall and lay necessary speed breaker near all the departments.
6. BHUTA like to bring to the administration notice that the college inspection committee and academic councils were given only to few selected faculties by the collegiate dean section hence further request to include all the University faculties in college committees.
7. BHUTA would like to place the query on the delay in permission to the CM relief material distribution to Santhankulam area by the NSS.



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8. BHUTA would like to request the administration to help and seek remedial measures for the health issues of Dr Sarala, Associate Professor, Computer science by helping her to admit in a hospital by sanctioning medical leave for the same.

Office Bearers present and all agenda were approved

- | | | | |
|------------------|--|----------------------|--|
| 1. Dr K. Vasanth | | 5. Dr. V.Rajendiran | |
| 2. Dr.N. UmaDevi | | 6. Dr.R. Annadurai | |
| 3. Dr. T.Amutha | | 7. Dr. S. Selvakumar | |
| 4. Dr. S. Girija | | 8. Dr. K Prema | |



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MINUTES OF THE EC MEETING HELD ON 1.03.2024

The office bearer of the BHUTA met on 1.03.2024, the minutes of the meeting recorded as follows

1. It was decided to request the administration to appoint the faculty in charges in important administration sections which includes Establishment section, (As the E section DR is retiring in this month, Finance section (As the finance officer position is vacant) and C section, which will ease the administration to avoid the delay in file processing by citing the previous in charges in Purchase and CRTD and C section and Thiruvalluvar University.
2. As the 12th plan faculty are continuously requesting to rectify their service and salary related issues, it was decided to request the administration to consider their grievances.
3. To resolve the audit objections related to few faculty members and reconsider the issue related to their two years past service for promotion.
4. It was decided to represent the administration to consider the faculty issues on Auditing based TWO years' promotion reversal by forming a committee.
5. It was unanimously decided to represent to the administration to stop targeting BHUTA office bearers in their personal administrative files like Projects, Promotion and permissions, filing RTI etc.
6. Members discussed regarding the expenses of BHUTA. As the present BHUTA treasurer is not cooperating with financial matter handling and not ready to take up the responsibility because BHUTA office bearers are in the urge to complete the registration of BHUTA, hence member felt her action was "Non cooperative" BHUTA functions but it was objected by Dr Prema EC member.
7. BHUTA also strongly objects the administration for denying permission for conducting NSS activities as the Co-coordinator.

Office Bearers present and all agenda were approved

1. Dr K. Vasanth

[Handwritten signature] 01/03/24

5. Dr. V. Rajendran *[Handwritten signature]*



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2. Dr.N. UmaDevi

6. Dr.R. Annadurai

3. Dr. T.Amutha

7. D. S. Selvakumar

4. Dr. S. Girija

8. Dr Prema



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MINUTES OF THE EC MEETING HELD ON 13.03.2024

The office bearer of the BHUTA met on 13.03.2024, the minutes of the meeting recorded as follows

1. BHUTA office bearers discussed regarding the Renewal process of BHUTA. The physical inspection has been completed by the Registrar office Coimbatore (Final file not signed). All the documents needed for the renewal has been collected and submitted for the same. Further it was decided to request the Department of Registration of Society to submit the report to complete the registration.

It was decided to represent the following grievances to the administration.

2. To conduct periodic CAS evaluation for the eligible faculty members to ensure on-time promotion.
3. To appoint syndicate members under the category of Assistant Professor, Associate Professor and Professor based on the strict seniority to ensure the smooth functioning of the University administration.
4. Request to appoint the faculty in charges in important administration sections which includes Establishment section, (As the E section DR is retiring in this month, Finance section (As the finance officer position is vacant) and C section, which will ease the administration to avoid the delay in file processing by citing the previous in charges in Purchase and CRTD and C section and Thiruvalluvar University.
5. It was unanimously decided to represent to the administration to stop targeting BHUTA office bearers in their personal administrative files like Projects, Promotion and permissions, filing RTI etc.
6. BHUTA also strongly objects to the administration refusal to allow the conduct of NSS activity to the co-coordinator.
7. Request to release the arrears pending to the faculty members obtained the CAS promotion.



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8. Request to follow seniority for all the additional posts, Controller of Examination (i/c), SDE Director (i/c), Additional Controller (i/c), Director (i/e), UGC-HRDC (i/e), The Director, Center for Research and Evaluation, Dean CDC, The director, CRTD, IQAC, IPR, etc.
9. Request to construct the water bodies to prevent the invasion of elephant and other animals inside the University campus.
10. EC committee expressed its dissatisfaction with the activities of Dr.V. Bhuvaneshwari, Treasurer of BHUTA, noting her continuous absence from both the associations EC meeting and her allotted responsibility in BHUTA bye law amendments committee meeting.
11. Based on the earlier meeting on 1.03.2024, regarding the unwillingness of the present treasurer to sign in the cheque, the office bearer decided to change the cheque signing authorization from Secretary and Treasurer instead of Secretary and Treasurer as per the bye law for smooth conducting BHUTA association.
12. Decided to submit a request letter to bank authority (Bank of India) for the change of cheque power.
13. Discussed regarding the expenses of BHUTA renewal.
14. Decided to request the admin to fill the vacant quarters

Office bearers Present and all agenda were approved.

1. Dr K. Vasanth

[Signature] 13/03/24

5. Dr. V.Rajendran (online) *[Signature]*

2. Dr.N. UmaDevi (online) *[Signature]*

6. Dr. R. Annadurai *[Signature]*

3. Dr. T.Amutha

7. D. S. Selvakumar

4. Dr. S. Girija *[Signature]*

8. Dr. K. Prema

5. Dr.V Bhuvaneshwari (Absent)



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MINUTES OF THE EC MEETING HELD ON 12.04.2024

The followings were recorded on the EC Meeting held on 12.04.2024

1. It was decided to conduct the retirement functions for the faculty Prof.K Murugavel, Prof.V. Vijayapadma, Prof.P.Shanmugavel on 26.04.2024
2. Request release the arrears for pending to the faculty members who were promoted in previous CAS promotion.
3. It is resolved to insist the administration to consider the request the administration to consider grievances of Dr. Uma, Library science based on her court order regarding the Audit objection and decided to represent the administration to adopt the same for CAS of Dr. V. Rajendran, Library science for his promotion.
4. BHUTA felt the biased activity of the administrative disparity on BHUTA association grievances. The non-teaching grievances has been considered by the administration while BHUTA grievances has not been unaddressed by the administration fully.

Office Bearers present and all agenda were approved

1. Dr K. Vasanth

2. Dr.N. UmaDevi

3. Dr. T.Amutha

4. Dr. S. Girija

5. Dr. V.Rajendran

6. Dr.R. Annadurai

7. Dr. S. Selvakumar

8. Dr. K Prema

Office bearers Absents

Dr. V. Bhuvaneshwari



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MINUTES OF THE EC MEETING held on Date: 03.07.2024

The office bearer of the BHUTA met on 1.03.2024, the minutes of the meeting recorded as follows.

The following grievences were considered to represent to the Administration

Academic issues:

1. To request the administration to utilize the newly constructed six department buildings to the cost of 50 crores which have been idle for past six months since the PWD handover to the University (Ref confirmed minutes of the 328th syndicate dated on 12.02.2021 (Ref. Ir. dated on 26.02.2024).
2. To request the administration to ensure the seniority basis in respect of assigning additional responsibilities to faculty members (Ref. Ir. dated on 18.08.2021, 10.11.2022, 12.12.2023, 05.01.2024).
3. To request administration to allocate the (E&F type) vacant quarters to eligible faculty members immediately to mitigate a revenue loss of ₹1,50,000 per month for the university (Ref. Ir. dated on 27.03.2024).
4. To request to fill the vacant positions (25.07.2023 to till date) of Syndicate members under the category Professor, Associate Professor and Assistant Professor.
5. Request to appoint the Hostel Warden at the rank of Assistant Professor on rotational basis for the tenure of every three years. Now, the same faculty members are continuing as a warden for more than seven years to provide equal opportunity to all the faculty members of the University (Ref. Ir. dated on 18.01.2021, 10.11.2022).
6. To request the administration to strictly implement a one-person, one-post policy to ensure equal opportunities for all faculty members, which will improve the effectiveness of duty discharge (Ref. Ir. dated on 05.01.2024).
7. The Syndicate and the Government has already been accorded its approval to fill the post of Registrar, COE, Director SDE, Director HRDC, Public Relation Officer, Dean CDC and Finance Officer. Hence the BHUTA urges the university administration to initiate the process to make regular appointment of key administrative positions such as Registrar, COE, Director SDE, Director HRDC, PRO, Dean CDC, and University



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BHARATHIAR UNIVERSITY TEACHERS ASSOCIATION (BHUTA)

BHARATHIAR UNIVERSITY, COIMBATORE – 641 046

Reg.No 43/ 1986, Recognized by the University syndicate NO: E2/5746/93 Dated: 4.01.1994

E-mail: bhuta2020@gmail.com

President Vice President Secretary Joint Secretary Treasurer
Dr. K. Vasanth Dr. T. Amudha Dr. N. Umadevi Dr. S. Girija Dr. V. Bhuvaneshwari
Executive Committee: Dr. R. Annadural, Dr. S. Selvakumar, Dr. V. Rajendran, Dr. K. Prema

Engineer, all of which have been vacant for more than five years (Ref. Ir. dated on 05.01.2024).

8. BHUTA requests the appointment of Faculty in charges in important Administrative Sections such as the Establishment section, Finance section, and C section to manage workload and avoid delays in file processing. Eg. Finance office, AFO. Currently, out of 430 vacancies for Non - Teaching Staff, only 130 staff are on rol. Same has been already implemented in administration at Thiruvalluvar University (Ref. Ir. dated on 26.02.2024).
9. To request appoint the Director School of Mathematical Sciences.
10. To request for introducing headship rotation, a matter BHUTA has repeatedly presented to the authorities (Ref.Ir. dated on 26.02.2024).
11. To request the administration to consider the court order of Dr. Uma, Assistant Librarian of quashing her Audit objection. We further request to release all the monitory benefits according to the court order (W.P. NO. 18551 of 2021dt: 20.2.024) to her. The court order may be extended and implemented to Dr. V. Rajendran, Library science for his CAS without audit objection as cited in syndicate resolution item no. 124 dt on 18.05.2018.
12. Dr. Ponnusamy was alleged as an unqualified syndicate member under the principal category as per UGC regulations for the appointment of principals in self - financing institutions (ref: GO Ms.5 dated on 11.01.2021). He is working as a Principal in Hindusthan College of Arts& Science, Coimbatore to till date his tenure ends in 2024. Dr. Ponnusamy continues his Syndicate membership (ref: provisional minutes of Arts & Science college from 11.07.2018 of the ordinary meeting of the syndicate 353 dated 01.12.2023) which violates statutory provision of the BU act and statute 1981. Dr. Ponnusamy under Principal category was challenged before the Hon'ble High Court of Madras vide (W.P. No 28730/2022) is pending.



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Non-academic matters:

13. To make necessary arrangements for assuring a definite time frame for processing files in the Non-Teaching sections which is submitted for approval or permission from the administration side. Eg. The file is still pending for several months the letter request on 11.12.2023 for an advance requesting 1.75 lakhs from conference/seminar budget (Ref.Ir. C3/CRTD/49422024 date 23.04.2024).
14. BHUTA requests a fact sheet on the university's legal expenditures. The administration should stop forcing faculty and staff to approach the high court for simple service matters to save revenue losses for both the university and individuals.
15. To address the problems in handling the administration by the VC convener committee BHUTA strongly condemns the individual actions of Dr. F.X. Lovelina Little Flower, who conducts meetings in her department office regarding administrative decisions, which should be discussed in official forums like the Senate and Syndicate meetings. (Ref. Ir. dated on 26.02.2024).
16. Based on the grievances petition received from 12th Plan faculty members, BHUTA request the Administration to consider their grievances. BHUTA request the authority to release their increment at an earliest as it was pending for several years (Ref. Ir. dated on 22.01.2024, 26.02.2024).
17. BHUTA request to release of arrears to all eligible members those who are under CAS scheme.
18. BHUTA request the creation of water ponds to deter elephants and cheetahs from entering herbal garden areas, as well as repairing the compound wall and installing speed breakers near all Departments for safety measures (Ref. Ir. dated on 23.02.2024).



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19. The University canteen needs to be opened as an emergency manner. Most of the day scholars in university needs food as hotels are far away from the University.

We urge the authorities to take immediate action to look into the above issues in a time bounded manner.

20. To conduct Periodic CAC evaluation for the eligible faculty members to ensure on time promotion.

Office Bearers present and all agenda were approved

1. Dr K. Vasanth

2. Dr.N. UmaDevi

3. Dr. T.Amutha

Medical leave

4. Dr. S. Girija

5. Dr. V.Rajendran V. Rajendran

6. Dr.R. Annadurai

7. Dr. S. Selvakumar

8. Dr. K Prema Absent

9. Dr. V. Bhuvaneshwari : Absent